At Cylinder Works Limited, we are committed to ensuring occupational health, safety, and the environment are integrated throughout all stages of a project. We aim to minimize harm to persons and property by adopting a proactive approach to effective safety, health, and environmental management. All works will be carried out in accordance with best practice and **complying with relevant statutory provisions.** We shall endeavor to **set realistic objectives and targets** with reasonable measures to avoid risk to **employees, suppliers, subcontractors, service providers, or others** who may be affected by our activities.

Strategies for achieving the above will include:

- Conducting regular hazard identification and risk assessments to proactively eliminate or control workplace risks;
- Implementing a stop-work authority that empowers employees to halt unsafe operations without fear of retaliation;
- Implementing emergency preparedness and response procedures, including drills, to ensure readiness during incidents;
- Establishing occupational health, safety, and environmental performance indicators to track and improve performance;
- Providing adequate supervision to ensure work is carried out safely and in accordance with approved procedures.
- Ensuring proper maintenance of tools and equipment to prevent breakdowns and avoid unsafe conditions;
- Consulting with employees, suppliers, subcontractors, service providers, and other parties to improve decision-making on occupational health, safety, and environmental matters;
- Distributing occupational health, safety, and environment information, including this policy, to all employees, suppliers, subcontractors, service providers and interested parties;
- Providing and maintaining appropriate measures to safeguard the physical fitness of all employees during their duty, including health and safety inspection and screening.
- Ensuring all incidents are investigated and lessons learned are shared within the organization;
- Ensure training of employees to equip them with knowledge on Occupational health, safety environment, and quality.
- Promoting environmental conservation by managing waste, controlling pollution, and using resources efficiently;
- Provide adequate safety facilities and personal protective equipment (PPE) for all workers.

The Managing Director has the overall responsibility for, health, safety, welfare and environmental matters. Management and supervisory staff have the responsibility of implementing the policy throughout the company. **All employees, subcontractors, suppliers, and service providers** are expected to actively support and assist in implementing this policy. They should ensure that their tasks are carried out as safely as reasonably practicable, minimizing risks to themselves, others, and the environment.

This policy shall be reviewed on an annual basis.

Approved By:

Michael Njoroge,
MD, Cylinder Works Limited.

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