CYLINDER WORKS LIMITED

ENVIRONMENTAL MANAGEMENT & SUSTAINABILITY POLICY

Cylinder Works Limited (CWL) is committed to protecting the environment, promoting sustainable development and minimizing the environmental impacts arising from its operations. The Company recognizes its responsibility to conserve natural resources, prevent pollution and conduct its activities in a manner that meets present needs without compromising the ability of future generations to meet their own needs. CWL shall integrate environmental considerations into all aspects of its planning and operations while complying with applicable national and county environmental legislation and regulatory requirements.

Cylinder Works Limited shall:

- Integrate environmental management practices into all areas and levels of its operations and promote environmental responsibility among employees, contractors and other interested parties.
- Identify environmental aspects and impacts associated with its activities and implement appropriate measures to prevent pollution, minimize environmental risks and protect the local, regional and global environment.
- Comply with applicable environmental laws and regulations relating to hazardous and industrial waste, wastewater and effluent discharge, dangerous goods, noise pollution, land use, air emissions and carbon emissions.
- Ensure proper segregation, handling, storage, transportation and disposal of waste. Hazardous waste shall only be managed and disposed of through appropriately licensed and NEMA-approved waste management contractors.
- Ensure wastewater and effluent are appropriately managed and discharged into approved sewer systems in accordance with applicable discharge requirements and environmental standards.
- Promote the conservation and efficient use of natural resources by setting annual targets for reducing energy and water consumption, minimizing waste, promoting reuse and recycling, and monitoring resource consumption and savings.
- Adopt energy-efficient electrical systems, lighting and equipment, and promote water-efficient appliances, plumbing fittings and water conservation practices.
- Encourage the use of environmentally friendly products and give preference, where practicable, to contractors and suppliers who demonstrate sound environmental management practices.
- Promote sustainable transportation and environmentally responsible driving practices to reduce fuel consumption, vehicle emissions and the Company's carbon footprint.
- Provide environmental awareness and encourage employee participation in environmental initiatives, pollution prevention, waste reduction and continuous improvement.
- Monitor environmental performance, assess the effectiveness of implemented measures and take appropriate corrective actions where environmental objectives or legal requirements are not met.

Responsibilities

Senior Management shall provide overall leadership and resources for implementing, monitoring and maintaining this policy. All employees and contractors shall support its implementation by complying with environmental procedures, conserving resources, preventing pollution and reporting environmental incidents or concerns.

This policy shall be communicated to all employees and relevant interested parties and reviewed at least annually, or whenever significant operational, environmental or legal changes necessitate revision.

Approved By:

Michael Njoroge,
MD, Cylinder Works Limited.

CYLINDER WORKS LTD.
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