CYLINDER WORKS LIMITED

HUMAN RIGHTS POLICY

Cylinder Works Limited is committed to upholding human rights in all aspects of our operations. We recognize that respecting human rights is not only a moral imperative but also crucial for sustainable business success.

Cylinder Works Limited adheres to the following commitments:

- We respect the dignity and rights of all individuals, including employees, contractors, clients, and community members.
- Cylinder Works Limited promotes a workplace free from discrimination, harassment, and unfair treatment of any kind.
- We ensure fair employment practices, including equal opportunities for recruitment, training, and career advancement.
- Cylinder Works Limited prohibits child labor and forced labor in any form within our operations and supply chains.
- We prioritize health and safety, providing a safe working environment for all employees and contractors.
- Cylinder Works Limited respects the rights of indigenous communities and local populations affected by our operations.
- We strive to minimize our environmental impact and promote sustainable practices in line with human rights principles.
- Cylinder Works Limited engages with stakeholders transparently and responsibly, fostering relationships based on mutual respect and integrity.
- We commit to continuous improvement, regularly reviewing and updating our human rights policies and practices.

This policy applies to all Cylinder Works Limited employees, contractors, and partners, guiding our actions globally. We believe that by upholding human rights, we contribute positively to the communities where we operate and enhance our reputation as a responsible corporate citizen.

This policy shall be reviewed on an annual basis.

Approved By:

Michael Njoroge,
MD, Cylinder Works Limited.

CYLINDER WORKS LTD.
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